

Annex 1:

Driving Change Plan - Caerau

About our community – profile of Caerau

Introduction

Caerau is a former mining village, originally established around 1900, at the head of the Llynfi Valley with a population of around 4,000 which is in general younger than the average for Bridgend County Borough.

The area has 1,850 houses, the large majority of which are privately owned; there are two quite small social housing estates – Tudor and Bryn Heulog and other pockets of social housing – which are now owned by Valleys to Coast housing association.

The village consists of two defined areas, normally called Lower Caerau and Blaencaerau, with Lower Caerau largely being the flat area at the bottom of the valley and Blaencaerau occupying the sides of the hill at the end of the Valley. These are widely – but not universally - felt to be distinct areas and certainly the hills of Blaencaerau (including the Caerau Park estate) can be difficult for people with mobility problems.

Caerau has a number of community groups and voluntary organisations which have been in existence over a number of years, indicating the successful history of engagement by the residents of the area. These groups are well supported by residents from all age groups and include a number of skilled volunteers who are well able to enhance the development of ILC in the community.

Community buildings and facilities

There are a large number of community facilities in the village which include:

- Several pubs and social clubs, notably the Riverboat
- A large amateur football club (as well as three other sports fields with changing rooms)
- Two active community projects – CDT and Noddfa which both host learning activities, social groups and emergency food provision (Noddfa a food bank and CDT free surplus food distribution)
- An award-winning community garden in Blaencaerau and allotments in lower Caerau
- A local office for the Llynfi Valley credit union
- A bowls club
- GPs Surgery at Woodland's Terrace
- A community building owned by Caerau Old Age
- A BMX track designed to national competition standards
- A number of small shops, a post office, chemist and take away

Caerau borders on another village, Nantyllyllon which has a large Miners Institute and the closest rugby club and is only two miles from Maesteg, the nearest town. To the north is the village of Croeserw and beyond that the villages populating the Afan Valley.

Community groups

Operating from these buildings (and elsewhere) are a large range of social and community groups, which include:

- An OAP group running social activities mostly at the Duffryn Chapel
- Youth and children's clubs at Noddfa
- Caerau Market Garden
- A boxing club
- An award-winning dance club, UDC
- A range of social activities and informal classes at CDT
- BMX club
- Bowling Club
- Friends of Brynheulog tenants group
- Two football clubs (Caerau Athletic and Caerau All Whites)

There are also a range of community based services in the area including Flying Start groups in the school and at the Old Age centre, Families First and two job clubs (at CDT and Noddfa). Communities First courses and activities are also run from a number of these venues with rental income provided to the hosts.

Caerau is perceived as suffering from poverty and social deprivation to a greater extent than many other communities in the county borough and statistics in a number of areas underline this and these are reinforced by local peoples' perceptions of the area. ⁱ

In particular

Transport is seen as a problem: 40% of people have no access to a car (almost twice the Welsh average)

Child Poverty is very high and 48% of children live in poverty (more than twice the Welsh average)

Crime rates are higher than the Welsh average with violent crime and criminal damage about one quarter higher than the Welsh average.

The **Health** of younger people is much worse than in Wales as whole with around 30% of people under 65 suffering from a long term illness (twice Welsh average); 7% of babies in Caerau are born underweight – across Wales the figure is 5%

Education results are poor: Half of people under 65 have no qualifications – twice the number for Wales as a whole. Pupil attainment in Caerau at Primary School age is 10% below the Welsh average; by secondary school age it is 17% below average. About 11% of young people in Caerau attend High Education; across Wales the figure is 33%

Employment: Around half of all working age people are not in work or looking for work (the Welsh average is about a third); these are divided roughly equally between people who are very unwell and people who are looking after very unwell people; it is estimated that there are around 350 registered carers in Caerau (almost certainly meaning the real number is quite a lot higher).

Many people working in Caerau are in relatively low paid jobs in shops and social care; a reasonable number also work in manufacturing (which may pay better)

On the positive side the quality of the local environment is rated good with much lower air pollution and lower flood risk than the Welsh average and local people frequently rate the local environment as being a real plus about living here.

Developing Invest Local in Caerau

The Invest Local programme in Caerau started in the spring of 2016 and an initial Steering Group met regularly from the summer of 2016. It consisted of representatives of local community organisations, a small number of individuals and people from external agencies working in Caerau. The group has consolidated since then and retains regular attendance of about 20 with most people coming from local community groups. A list of members is attached at Annex 1

The group elected a Chair in July 2016 (Cllr Phil John) and appointed the Llynfi Valley Credit Union as its Fundholder for the Getting Going stage.

The Steering Group has been aware that people attending the group are almost all people who have a track record of involvement in community activity and one of their priorities is to attract a wider group of people to get involved.

In its early meetings the group identified groups of people that they needed to engage with in the community, and these were

- All local community groups (and a large number were specifically named, Caerau Development Trust, Noddfa Community Project, Caerau All Whites FC, UDC Dance Club, The Bowls Club, The Llynfi Valley BMX Club, OAPs Centre, Caerau Community Growers, Friends of Brynheulog, Caerau Dragons Boxing Club, the sewing and craft groups and Special Families Maesteg
- The General Public
- Carers and those who are housebound
- Caerau Primary Schools and the local Chapel and Church
- Local Councillors
- Children and Young people
- Parents using the Flying Start Programme
- Local Businesses
- Ethnic Minority Groups
- People lacking confidence to participate

Many of these groups were targeted for involvement during the Getting Going phase and involving some of the others is being looked at for elements of this first Driving Change plan; in addition the Steering Group is still keen to widen its membership and is looking at ways of drawing new people into less formal discussions in the first instance.

The Getting Going Phase

Caerau drew down its entire Getting Going funding in two bids in July and November 2016. These paid for consultation events, summer activities for young people, visits and the resurrection of an old village tradition – a large Xmas tree in the village centre.

Methods of consultation used included questionnaires, one to one discussions, focus groups and workshops.

The consultation findings were consolidated during the autumn of 2016 and put into a single document for the Steering Group to reflect on.

Consultation Findings - What do People in Caerau Think?

Between July and November 2017 a range of consultation exercises were carried out with people in Caerau. Around 600 people (15% of the total population) have given their views;

People in Caerau value:

- The community spirit and friendliness of the area
- The quality of the local environment
- The range of social activities in the village, including sport and the BMX track
- The value provided by organisations such as Noddfa (mentioned most), CDT, Dyffryn Chapel, the Market Garden and the school

most respondents were women or girls with the majority either under 25 or over 55 (see table below). People talked about what they value about the community, what's important to them, and what they'd like to see improved.

What people would like to improve?

- Providing more activities for young people, including sports facilities and play opportunities
- Tackling the area's drug problems
- Providing better advice for families including on managing money
- More activities for older people, including some targeted at men
- Helping people improve skills including IT skills
- Making the community safer

What's important to people in Caerau:

- Living close to Friends and Family
- Living in a safe area
- The availability of activities for younger people (including sports, dance and social activities)
- Social activities for older people
- Staying healthy
- Having access to good education
- The availability of better paying jobs

However discussions around Caerau have also revealed two other factors

- Although people value the number of community organisations in Caerau and all the work they do, there is a feeling that they could work better together. Some progress has been made in this direction and has been visible during the consultation work but there is more to do.
- There is an acknowledgement that Caerau “has a bad name” from some people living outside the area and that this can lead to people from Caerau facing stigmatisation from others, including from some service providers.

In reviewing the consultation Steering Group members were aware that it had certain limitations; clearly some groups had been reached more than others (men and the middle aged were less represented) and that the nature of the discussions (often held in public, in groups) would reduce the likelihood of more personally challenging issues being expressed. In deed the small number of consultations with individuals by trusted workers did bring out rather different priorities. Nevertheless the consultation did engage substantial numbers of local people and it provides a good basis for starting the programme, however some of those issues will be addressed as the programme develops.

Vision for the Future of Caerau

The vision was developed by the Invest Local Caerau steering group at a series of workshops and meetings in early 2017 facilitated by BCT with help from programme evaluators People and Work and Valleys to Coast.

The workshops drew on the materials produced by the consultation, statistics provided from *Community Insights* (and supplied by Coalfields Regeneration Trust) and the knowledge of the membership which included a wide range of local community groups as well as service providers working on a county borough wide basis in Bridgend.

The key components of the vision agreed are as follows

- Caerau will become a **stronger community**, offering social opportunities and support for all its residents. It will have a number of sustainable community organisations reaching out to all sections of the community, whose facilities and services are used and valued across Caerau.
- Caerau will be a **more self-confident community** with its initiative and enterprise recognised locally and more widely in the region, banishing the stigma of previous years. Educational attainment will increase with greater links between parents and school, especially at primary level and older children developing greater self-confidence and ambition.
- **People in Caerau will be healthier** and more able to look after themselves. Greater levels of social activities will reduce isolation and improve mental health whilst substance abuse will decline.
- **Caerau's outstanding natural environment will be utilised** to bring real material benefits to local people, drawing in tourists to the woodland development and BMX track and securing jobs from the Afan parc development. The potential for renewable energy will also be realised providing both security of supply and reduced bills.

In the longer term people will be able to measure success by looking at the following factors

Local Organisations' sustainability and number of users

People participating in community activity

Indicators of health

Ratings of cooperation between organisations

Levels of Anti-Social Behaviour and Crime

Educational attainment

Employment levels for young people

To achieve the vision the steering group have identified 5 priorities

Priority 1 – Improve access to opportunities.

This priority is about ensuring that people have the skills, ambition, experience and affordable transport to gain employment

Priority 2 Improve and sustain local provision and existing facilities.

This priority is about supporting and improving existing facilities; new facilities will be developed where there is an identified need. Existing organisations will work through Invest Local Caerau to promote collaboration and partnerships.

Priority 3 Support the health and well-being of the community

This priority will improve the mental and physical health of people in Caerau by improving access to recreational and educational opportunities

Priority 4 – strengthen community pride, spirit and communication.

This priority will focus on communicating what the programme is about, celebrating successes, promoting cooperation between local organisations and providing community events.

Priority 5 - Improve the physical environment.

This priority is about the outside environment and should be a mix of small scale projects and larger ones which are self-sustaining.

Priority areas – stop the decline of parks; reduce fly tipping; rejuvenate neglected spaces

Promote sustainable investments which are self-maintaining and can generate income (Afan mountain biking is an example of what can be done)

Securing Long Term Benefits from the Plan

The table below outlines how overall the work in Caerau will secure long term benefits for people in Caerau. This principle will also be applied to the majority of individual activities as explained in Annex 2.

Priority	Long term benefits arising	Link to Vision	Nature of activities and projects
Improve access to opportunities.	Individuals are better placed to access well-paying jobs which make them and their families more financially secure.	Contributes to making Caerau a more self-confident community	Subject to research but likely to include skills, access to transport and volunteering opportunities
Improve and sustain local provision and existing facilities.	Local organisations are more sustainable and can provide higher standard of services and activities to local people	Contributes to making Caerau a stronger community	Investments in physical structures of local organisations; investments which increase financial sustainability; investments which allow new activities to take place which drew in new users
Support the health and well-being of the community	Individual and families benefit from better mental health and sense of wellbeing allowing them to play greater role in social and economic life	Contributes to making people in Caerau healthier	Range of targeted activities for people facing range of challenges in their lives; intention is to make some support groups self-sustaining through work of volunteers
Strengthen community pride, spirit and communication.	Groups in Caerau work together more effectively; local people are more aware of local opportunities and activities; more people locally volunteer and help run local groups	Contributes to making Caerau a stronger community	Range of communications activities across Caerau; community events that help bring people together
Improve the physical environment.	Area's greatest physical asset is properly utilised; local people gain greater pride in the area.	Contributes to utilising Caerau's outstanding natural environment	Yet to be decided; likely to include range of activities which mix rectifying eye sores and developing areas of potential.

This Plan

Caerau's identified priorities are very broad-ranging and ambitious and on some of them there is also a need to define more clearly what we do. We have decided to start the programme with a series of investments in local organisations (so essentially work under **Priority 2** of our plan). These investments will safeguard our Boxing Club and our Credit Union, both strongly valued in our community. They will equip one of our chapels to function as a centre for social activities for older people and for parents with very young children and complete the refurbishment of our Church Hall which also acts as a social centre for many people in the upper part of Caerau. In a community where activities for young people are so valued we are also investing in retaining youth and play activities and developing the gym area in the Noddfa Community Project which will be used by people engaged in a range of different activities including dance, boxing and more general "keep fit" classes.

We are also investing in the financial future of one of the area's key community hubs: Caerau Development Trust (CDT) is one of the key community organisations in the village. It provides a central venue and café for community activities, provides very low cost venues for community groups and a venue for key services (job club, credit union, housing advice) in the heart of the area. It also has a small library, an IT suite and a free food collection point. CDT is run entirely on the efforts of volunteers and the bulk of its income is self-generated from its café. The café has gone from strength to strength in recent years, tripling turnover in the last two years and now is ripe for expansion. Currently equipment is too small and inappropriate for the scale of activity now undertaken and the kitchen area needs reequipping as a commercial kitchen.

In the long term this will secure CDT's financial future because it will allow the organisation to generate sufficient income to pay its running costs and generate income for future investment.

We are also investing in one of our prime assets, Caerau's national standard BMX Track which for years has suffered from the absence of ancillary facilities (car park, toilets etc) severely restricting its use. This has the opportunity to bring significant numbers of visitors into Caerau, boosting tourism and possibly other businesses.

The final project which will receive investment is the Nantyffyllon Community Sports and Social Club (CASSC) located a few hundred metres from Caerau. Predominantly a rugby club, the club is undergoing a wide-ranging development programme at the moment with a whole range of new facilities being built costing over half a million pounds in total. One element is being supported through Invest Local; the funding of an artificial playing surface for the club's indoor training barn. This will not only benefit people playing rugby when outside pitches are unusable during the winter but will be available for a wide range of other sporting and similar activities and should also be a significant revenue raiser for the club as they hire out the premises to other sports and social clubs.

Invest Local Caerau will invest in the facility, funding its upfront costs in return for a share of revenue raised (approximately 10%) over ten years which could then be reinvested into community projects in Caerau. We will agree a contract between the club and the Fundholder to ensure the mechanics of this arrangement work properly.

The need to safeguard the Boxing Club and Credit Union has speeded up the completion of this plan. There may be other local organisations in which we are likely to want to invest very soon. It is possible we will submit a second stage to this plan, following exactly the same strategic priority in the next month or two. That will be a second part to this plan, not a new one; and are likely to include investments in other important community organisations to build their sustainability

More details of the specific activities funded are in Annex 2.

We have made these choices for a number of reasons

- We are looking to build on the success and experience of existing organisations; some of them are facing imminent challenges whilst others have real potential to “take the next step”. We are also deliberately using the investments as ways of encouraging the different organisations to work together, in some cases making that a condition of funding.
- The work will be highly visible and show people in Caerau of the very tangible benefits that Invest Local can bring, making well-loved and widely used local bodies stronger will show residents that the programme is well underway and encourage more people to take part.
- Most of the investments will provide substantial long term benefits to the organisations. In some cases they provide capital works that will last for a generation, in others they help provide the conditions for them to become more financially sustainable or to provide a higher level of service to those who use them. It also provides secure, accessible physical locations for much of the other work that we will want to deliver through Invest Local in the years to come.

This work makes a substantial contribution to the vision that Invest Local Caerau agreed earlier this year. In particular it contributes to our goal of making “Caerau a strong confident community, offering social opportunities and support for all its residents. It will have a number of sustainable community organisations reaching out to all sections of the community, whose facilities and services are used and valued across Caerau”. In addition having our key organisations enhanced and sustainable will boost self-confidence locally and make Caerau a place that people from surrounding areas come into for services and social activities with the value that our community and its organisations provide being recognised more widely.

Our investment in community organisations will also contribute significantly to our vision for making Caerau a healthier place. Not only will we have sustainable locations for services to be delivered from but we will be able to offer the social activities from the venues that people benefit from to reduce isolation and improve their mental health.

We are concentrating on Priority 2 but many of the projects include Priority 3 by supporting the health and wellbeing of the community.

This priority will improve the mental and physical health of people in Caerau by supporting access to recreational and educational opportunities, e.g Caerau Boxing Club, BMX, UDC Dance, Body Blast (fitness classes for all age groups); the activities will also provide venues for social activities for older people including a Dementia support group and the Caerau Men's Shed.

And although job creation is not the prime purpose of these investments it will retain or create a small number of local jobs that will go to local people.

We will also invest in work under **Priority 4** which strengthens community priorities, spirit and cooperation. This will include newsletters, digital media and a number of community events across the year which help bring people together and show what is being achieved through Invest Local and help people think about what they can do. This will be augmented by a small grants scheme. This scheme will fund projects upto £500 which cover areas of activity not covered by Priority 3 (health and wellbeing). The idea is to provide small scale funding which encourages people or groups not currently involved in Invest Local to get involved and undertake activities which help us reach people we haven't engaged with yet. The existing Funding Group will assess bids and help people develop ideas where necessary.

Other Priorities

Work on the other priorities will be more limited for now. *Priority 1 – to improve access to opportunities* focuses on ensuring that people in Caerau have the skills, ambition, experience and affordable transport to gain employment. However there are lots of people doing work in this field, notably Welsh Government, the local authority and DWP and we need to make sure that our plan doesn't duplicate their work. We intend to scope out what others are doing or could be doing before deciding what our priorities should be. There are links to the health and well-being priority as often people's health or their dependants' health creates barriers to work. If it comes to fruition then the Afan Parc Development will be an employment opportunity which needs to be maximised for Caerau. In terms of transport the major priority for the Cardiff City Deal is transport and as the ward in the most north westerly corner of the

region then Caerau may need to fight for any support. We have set aside a research budget to help us do this if required.

Similarly work on Priority 3 - *Supporting the health and well-being of the community* is limited in this plan. The priority aims to improve the mental and physical health of people in Caerau by improving access to recreational and educational opportunities. There are currently lots of activities and lots of need in Caerau; we are funding work with young people but need more time to exactly scope out what work we will prioritise. We are allocating a small amount of money for small projects in this field recognising that they could be an excellent way of engaging with people we have so far struggled to reach including isolated older people (especially men), the housebound, young parents and carers.

Our work on Priority 5 - *Improve the physical environment also needs further research*.

This priority is about the outside environment and is in reality addressing a mix of opportunities and problems with both high quality environmental assets and really run down ones sitting almost side by side in the community. We need to work out exact priorities and ascertain what other partners are doing before planning our activities (and indeed some Invest Local Caerau members are already doing important work to improve the local environment independently).

A working group will be set up to lead this work.

Managing and communicating the programme is also critical and will be an important priority for us. We will invest in staffing to coordinate activities and bring organisations together.

We have developed a wide ranging communications plan to ensure local people know what Invest Local is delivering in Caerau with different approaches targeting different parts of the community including traditional newspapers, newsletters, digital media and local radio. We shall also run a small number of Invest Local Caerau events to promote the programme and cooperation between local groups.

Plan Length and Review

We are intending for this plan to run for around a year; we will carry out a formal review in the first quarter of 2018 and use the findings from that and the research described above relating to Priorities on Increasing opportunities, wellbeing and the environment to help shape our next plan. The review will focus on assessing progress on the overall plan indicators (see above pages 7-8 above) and the progress against the indicators agreed for specific activities which are in Annex 3.

Footnote:

The development and delivery of the Invest Local Caerau 'Driving Change' Plan is extremely important to the enhancement of future support to the residents of the community and it is vital to note that a huge amount of very dedicated, enthusiastic, committed and engaging group of volunteers have, over the past 15 months being involved in the creation of the 'Plan' so far, with may it be added, the support of Officers and Trustees of BCT.

It would be remiss of us –Invest Local Caerau (ILC) not to dedicate our thanks to each and everyone involved in this long but hopefully successful venture

Annex 1 – Steering Group Membership as of June 2017

Phil John (Chair)	- Noddfa Community Project/Caerau Men's Shed
Jen Terry	- Caerau Old Age
Cllr Andrew James	- Caerau Market Garden/Maesteg TC
Steve Curry	- Valleys to Coast
Beverly Reaney	- St Cynfelyn's Church
Lynne Evans	- Foodbank Caerau
Roger Jones	- Nantyffyllon RFC
John Summers	- Nantyffyllon RFC
Matthew Rowlands	- Noddfa Community Project & Llynfi BMX Club
Eirwen Thomas	- Dyffryn Chapel
Marion Newman	- Dyffryn Chapel
Cllr. Paul Davies	- BCBC/Maesteg TC/Caerau Development Trust
John Hughes	- Llynfi Credit Union
Ann Jones	- Resident
Brian Jones	- Llynfi Credit Union
Tracey Newman	Friends of Brynheulog
Dr Jill Evans	- CDT
Paul Nutt	- Caerau Development Trust
Ceri Williams	- Mine Water Energy Scheme (BCBC)
Maria John	- Families First (BCBC)
Cllr. Gareth Howells	BCBC
Sian Aylward	- Noddfa
Viv Casey	- Noddfa
Sue Whittaker	- Skills & Sustainable Development (BCBC)
David James	- Caerau Development Trust
Carl Tidball	- UDC Dance
Leon Davies	- Caerau Boxing Club
Tudor Davies	- Caerau Boxing Club
Cllr. Phil White	BCBC/MTC

Annex 2 – Key projects and costings for this plan

Name of Organisation	Outline of project	Cost	Long Term benefits arising from project
Caerau Development Trust	Refurbishment of kitchen and installation of new equipment	£33,331.16	The revenue generated from the new kitchen will provide a sustainable funding stream for CDT, allowing it to run community focused activities like classes, food drop in, second hand clothes shop and run a library and IT suite. The recent large increase in turnover from the kitchen shows that generating a large increase in income is viable but the equipment is not suited to the amount of trade that the kitchen now undertakes.
Caerau Dragons Boxing Club	Purchase of a New 4 rope boxing ring	£7,336.76	With a new ring the club is now compliant with WABA safety rules and can continue to operate in the long term (the ring will last about 20 yrs.). The club will thus remain in Caerau and is now in a good position to expand its
Credit Union	One year funding for staffing and running costs to keep office in Caerau open and start savings club in Caerau Primary school as well as drop in clinics in local community organisations.	£7,656	The funding is a short term investment which allows the Credit Union to safeguard its position in Caerau; the one yr funding allows it to put in place a longer term funding strategy generating income from its premises.
Dyffryn Chapel	Provide new disabled toilets and new heating system; current heating system is broken making the Chapel Hall very expensive to heat using existing gas heaters	£25,075	Investment in toilets and heating systems creates a venue that can be used as OAP social centre and offer opportunities for young families that didn't previously exist in Caerau. Investment is a capital one and no running costs required.
Nantyllyllon RFC	Lay artificial surface for indoor barn	£35,127	The Barn will be an income generating venture that will provide year round sporting facilities from groups and clubs in the area and generate substantial income for the rugby club, allowing it to manage its debts and invest in the facilities which provide for a wide range of sports
Noddfa/UDC Dance Club/Boxing Club	Refurbish gym space in Noddfa providing enhanced space for dance, fitness and boxing activities.	£24,000	A new gym space will draw in more people to a range of fitness and wellbeing activities and ensure the space is "fit for purpose" for many years to come. The Investment is a capital one with no running costs required and additional usage will generate more user fees which will help pay for maintenance.

Llynfi Valley BMX track	Upgrade track facilities and car park	£23634.68	The investment in key facilities will allow the track to stage high quality events from competitors across Wales and the west of England for the first time bringing visitors into the area and new revenue for the track.
Noddfa Youth Club	Children's and Youth clubs' provision. The funding will pay for sessional workers providing activities for younger children and youth in Noddfa and for a detached youth work service	£25,000	Good quality youth work will help young people to develop skills and self-esteem which will help their personal development. The activities will also allow for families of young people to access wider support available from other organisations working in Caerau. The activities are very strongly supported in the consultation findings and their funding will give people confidence that their views are being listened to.
St Cynfelyn's Church	Refurbish church hall	£11,348	This is the final element in a major refurbishment of the church and hall and is a purely capital investment which will not need renewing for many years. This will then allow the Church Hall to continue to be used as a social venue in the north part of Caerau

Total Priority 2 Project Funding Agreed £193,387.16

Programme Management and support

ILC Administrator £3,000 The role of the administrator shall to take all relevant minutes of meetings, collate, distribute to agreed organisation/ bodies/individuals, as well has help with the development of media provision. All existing group – Steering/ Funding and Comms need to be supported.

Room hire for meetings £2500 It was agreed that each organisation that are able to 'host' meeting, would need to be supported with regard to supplying the premises and refreshments. This was set at £50 per meeting

Communication and Events £10,000 Communication has always been paramount in the delivery of the service of ILC and an appropriate amount of finance was identified to 'Drive' this forward – it is extremely important that the people within the community 'See' – 'Know' – 'Take Advantage' of 'What's on Offer' via ILC

Small Projects £5,000 Discussions and identification with regard to smaller short term events are important to show how 'quick' delivery can be achieved, hence creating good support to the community

Research for Priority 1 **£15,000** It is important to commence with the process of research and all groups – Steering/Funding and particularly the Comms group shall be ‘driving’ this forward

Small Projects for Priority 3 **£15,000** Again, from the identification of research and analysis a financial support mechanism must be in place – for example – to support the newly created Caerau Men’s Shed

All Stage 1 application costs **£243,878.16**

Fundholder costs; **£12,767.63**

(these are 5% of all costs except the Credit Union project itself plus 5% of the total Getting Going cost)

Total cost of bid **£255,776.23**

Footnote: **May it be stressed that ALL funding application have been scrutinised via all groups – Steering/Funding/Comms are linked to the consultations which took place**

ⁱ All data in this plan is taken from Community Insights <https://www.communityinsight.org/> and is correct as of 2016